



michigan community college association
LEADERSHIP ACADEMY

Convening #4

Transformational Leadership for Student Success

Schoolcraft College

PRE-WORK – REQUIRED

- *Crisis and Opportunity: Aligning the Community College Presidency with Student Success, Achieving the Dream and The Aspen Institute College Excellence Program* (2013)
 - Read: pp. 1-10
 - www.aspeninstitute.org/wp-content/uploads/files/content/docs/pubs/CEP_Final_Report.pdf
- *Faculty and Staff Support: A Toolkit for Mid-Level Managers*, Sova, The Charles A. Dana Center at the University of Texas at Austin (2021)
 - Read: Executive Summary, Leadership Capacity Assessment
<https://strongstart.org/resource/faculty-staff-support-a-toolkit-for-mid-level-managers/>
 - Complete: [The Leadership Capacity Assessment Tool](#) (pp. 4-8).
 - For each category, select the level that best represents your current capacity.
 - Annotate the assessment with any examples or questions
 - Bring a digital or printed copy to the session.
- *The Anatomy of Trust*, Brene Brown. SuperSoul Sessions.
 - Video, Watch: [Video Link](#) (22 min.)
- Scene from *Moneyball*, *What is the problem?*
 - Video, Watch: [Video Link](#) (4 min.)
- *Avoiding Racial Equity Detours*, Paul Gorski.
 - Read: Pages 56-61
 - [Article Link](#)

- *Equity Assessment Tool*, Aspen Institute College Excellence Program.
 - Complete: [Aspen Institute's Equity Assessment Tool](#)
 - Use the scale of adoption rate your college for each practice. If you aren't sure about an item, leave it blank or write a question mark.
 - Bring a digital or printed copy to the session.

PRE-WORK – OPTIONAL

- *Exploring and Engaging Equity Video Vignette Series, Office of Community College Research and Leadership (2019)* [NOTE: This series has several very useful modules. Fellows should view the following episodes in Module 1: Exploring and Engaging Equity.
 - Video Watch: [Webpage with Video Links](#)
 - Episode 1: Equity-Conscious Practices (6 min.)
 - Episode 2: Identifying Equity Consciousness Gaps (9 min.)
 - Episode 3: Developing Critical Consciousness for Advancing Equity (10 min.)
 - Episode 4: Equity-Conscious Leaders and Cultural Proficiency - Leading for Change (16 min.)