



MNJTP BY THE NUMBERS

Employers Served by the Program: 225

New Jobs Under Contract: 23,996

New Employees Trained as Reported to the Michigan Department of Treasury: 18,316*

Participating Community Colleges: 22

Note: Duplicated headcount, as a new employee might engage in training funded by the MNJTP across more than one annual reporting cycle. Data updated on 09/13/19.

How the Program Works: Public Acts 359 and 360 of 2008 created the Michigan New Jobs Training Program (MNJTP).¹ This program, designed as an economic development incentive, authorizes community colleges to create a training pool to support employers that are creating new jobs and/or expanding operations in Michigan. Financing is flexible: colleges can issue debt, borrow from reserves, or use a pay-as-you-go model. The training for the newly hired workers is paid by capturing the state income tax associated with the new employees' wages and redirecting it to the college, until the contract is paid off.

Contracts are local agreements, between an employer and the community college Board of Trustees. There are no restrictions on the type of training delivered, employer size, or industries served. It is a very flexible tool, focused on meeting the training needs of any employer creating new jobs that pay at least 175% of the state minimum wage. Colleges report on an annual basis to the Michigan Department of Treasury on all existing MNJTP agreements.

Benefits of Program:

- Employers have “skin in the game” since they must **hire employees and create new jobs FIRST**, before getting the benefit of free training.
- Program **eliminates the skills gap**; the training delivered to the new employees is *exactly* what the employers require. Most of the training funded by the MNJTP is company-specific training.
- There are no restrictions for employer size or industry, and MNJTP funds can be used for a broad range of training needs (from short-term training to full certificates and degrees).
- This is a **local program** (individual community colleges work directly with employers and local economic development to support job creation), and there are no restrictions by industry, employer size, or type of training.

MCCA Position: The MCCA supports increasing the program's \$50 million cap. In the last 10 years, \$42,421,313 in income tax withholdings have been diverted cumulatively in support of ALL EXISTING MNJTP contracts entered in since 2009.² To date, there are 23,996 new jobs under contract for the existing MNJTP agreements.

¹ Program was later amended via Public Act 130 of 2015.

² MNJTP program data updated on 09/4/2019 (Michigan Department of Treasury).