2024-25 MCCA Leadership Academy Nominations

The Michigan Community College Association is preparing to launch the 2024-25 cohort of the MCCA Leadership Academy. We are seeking nominations from presidents and chancellors before the priority deadline of Wednesday, May 1, 2024.

Nominations

Colleges can nominate two individuals for the 2023-2024 Leadership Academy cohort. The target audience for the Leadership Academy is mid-level faculty or staff with clear leadership potential and interest in advancing within the college. Colleges are strongly encouraged to consider nominees who:

- Have a strong commitment to student success and improvement at the college.
- The potential to lead student success work and systemic change.
- Are eager to engage with peers from across the state.
- Represent any functional areas of the institution with individuals from academic affairs, faculty, administration, and student services.
- Come from diverse backgrounds (i.e., race, ethnicity, gender, experience, etc.).

2024-2025 LEADERSHIP ACADEMY NOMINATION FORM

The screening and determination of who is nominated and selected is exclusively the responsibility of the community college. Although colleges can nominate two individuals, we cannot accommodate 62 people (31 colleges at two individuals per college) in each cohort. One spot is reserved for every college, and then MCCA will prioritize applicants that meet the priority deadline. MCCA will make these decisions in consultation with the president.

Leadership Academy Experience

The Leaderships Academy is a 12-month experience. Fellows will participate in the following Leadership Academy experiences:

- Virtual orientation and preview webinars before each convening (recording available).
- Six two-day convenings are held throughout the year (not recorded).
- Development of a group student success project.
- Mentoring and peer networking.
- Graduation ceremony at the annual Student Success Summit.
### Tentative Convening Dates

<table>
<thead>
<tr>
<th>Date</th>
<th>Host Location</th>
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<tbody>
<tr>
<td>September 12-13, 2024</td>
<td>Lansing Community College</td>
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<tr>
<td>November 7-8, 2024</td>
<td>Grand Rapids Community College</td>
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<td>January 28-30, 2025</td>
<td>Virtual in the Afternoons</td>
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<td>March 20-21, 2025</td>
<td>Schoolcraft College</td>
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<td>June 9-10, 2025</td>
<td>Northwestern Michigan College</td>
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<td>September 2025</td>
<td>TBD in conjunction with the 2025 Student Success Summit</td>
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### Curriculum

The curriculum was developed in partnership with the National Center for Inquiry & Improvement, the Aspen Institute, the Ohio Association of Community Colleges, and the MCCA. The curriculum is aligned with the strategic priorities of the MCCA and builds on the continued efforts to implement guided pathways and other student success initiatives. Six modules cover topics necessary to be an effective community college leader. Selected modules include:

- Defining Student Success and Data-Driven Approaches to Student Success
- Improving Labor Market Outcomes, Transfer, and Teaching & Learning Practices
- Redesigning the Student Experience
- Strategic Finance, Policy, and Advocacy
- Leadership Qualities for Senior Staff
- Leading Internal Transformational Change and Leading Effective External Strategic Partnerships

### Fellow Expectations

Leadership Academy Fellows are expected to:

- Attend and actively participate in all Leadership Academy sessions and activities.
- Complete all pre-work and readings before all convenings and sessions.
- Apply lessons learned through the formal Leadership Academy Student Success Project and informally through day-to-day actions at their home college.

### College Expectations

In addition to nominating strong candidates to be Leadership Academy Fellows, each college is expected to support the program and their fellows in the following ways:

- Contribute a $2,200 tuition fee for each fellow.
- Support fellow(s) travel costs (including hotel, mileage, and meals).
- Include fellows in leadership activities of the college such as participation in selected cabinet meetings, presentations to board of trustees, engagement in student success initiatives, and presentation of Leadership Academy student success project.

**Questions?**  Contact **Erica Orians** for additional information about the Academy.