

## Session #1 AGENDA

### Day 1 – Thursday, September 22 2016

10:00 AM – 11:00 AM INTRODUCTIONS AND DISCUSSION OF THE LEARNING JOURNEY

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11:00 AM – 12:00 PM UNRELENTING CHANGE, VOLATILITY, AND RISK: THE LEADERSHIP CHALLENGE FOR THE NEXT GENERATION OF COMMUNITY COLLEGES LEADERS.

Daniel Phelan, President of Jackson College

The nation's community colleges have experienced more change in the last several years than they have over the prior 115 years of their existence. Rapid changes in technology, external pressures for accountability and student completion, aggressive competition from other higher education institutions, changes in enrollment demographics, as well as new economic, market, and operational models stand to completely disrupt the sector. President Phelan will provide some insight and guidance for community college leaders on managing risk and innovation, and leading in this volatile environment.

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12:00 PM – 1:00 PM Lunch

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1:00 PM – 2:00 PM PREPARING FOR THE PRESIDENCY: UNDERSTANDING THE POLITICAL DIMENSIONS OF COMMUNITY COLLEGE LEADERSHIP.

Steve Ender, President of Grand Rapids Community College

According to the American Association of Community Colleges, leadership is more art than science, more persuasion than precision.<sup>1</sup> This requires a broad skill-set and a significant level of emotional and social intelligence to successfully navigate the various social, cultural, and political dynamics of an organization. New presidents can encounter significant transition barriers and challenges to their leadership if they don't intentionally consider and manage the politics of their institutions. President Ender will share some reflections from experience and advice on how best to prepare for the realities of the chief executive role.

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<sup>1</sup> Hockaday, J. and Puyear, D. for the American Association of Community Colleges (2016). *Community College Leadership in the New Millennium*. [Available here](#).

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2:00 PM – 2:15 PM      Break

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2:15 PM – 3:15 PM      ISSUES IN COMMUNITY COLLEGE GOVERNANCE: ROLES AND RESPONSIBILITIES OF PRESIDENTS AND TRUSTEES, AND STRATEGIES FOR FORGING A CULTURE OF TRUST AND ACCOUNTABILITY.

Cameron Brunet-Koch, President of North Central Michigan College

The board of trustees and the president are both responsible for building and maintaining a strong partnership of trust, communication, and respect of the different responsibilities essential to an effective governance/leadership team. President Brunet-Koch will provide insight on the different - yet complementary – roles of presidents and trustees, how to manage dissent and conflict, and practical strategies for building a strong board culture.

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3:15 PM – 3:30 PM      Break

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3:30 PM – 4:30 PM      A PRIMER ON PUBLIC POLICY AND ADVOCACY: ENGAGING EFFECTIVELY AT THE LOCAL, STATE AND FEDERAL LEVELS.

Timothy Nelson, President of Northwestern Michigan College

Presidents have an important role and responsibility for engaging in effective advocacy at the local, state and federal levels. But what does it really mean to be an effective advocate on behalf of your college and community? How can a president most effectively engage in this role? This session will cover strategies for public advocacy, and will also provide a briefing on state and federal legislative issues of importance to community colleges. President Nelson will conclude the session by sharing his perspective on the future of the community college, and how new presidents can best leverage their advocate role to position their institutions to innovate and thrive.

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4:30 PM – 5:00 PM      Wrap Up and Preview of 2<sup>nd</sup> Day

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5:30 PM                      Dinner on Your Own

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## Day 2 – Friday, September 23 2016

8:00 AM – 9:15 AM      INTRODUCTION TO LEADERSHIP  
Angie Morgan, Founder of Lead Star

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9:15 AM – 9:30 AM	Break
9:30 AM – 10:45 AM	<p>EMOTIONAL INTELLIGENCE (EQ)</p> <p>EQ is a stronger predictor of success than IQ. EQ is comprised of the following five elements: <i>Self-Awareness, Self-Management, Motivation, Empathy,</i> and <i>Social Skills</i>. This module will incorporate the DiSC Model to help leaders expand their self-awareness.</p>
10:45AM – 11:00 AM	Break
11:00 AM – 12:00 PM	EMOTIONAL INTELLIGENCE (EQ) CONTINUED
12:00 PM – 1:00 PM	Lunch
1:00 PM – 1:45 PM	<p>CREDIBILITY</p> <p>Credibility is a combination of competence and character. Leaders must demonstrate both in order to develop trust in their relationships. Leaders will spend time reflecting on and discussing the behaviors that make leaders credible within their roles.</p>
1:45 PM – 2:00 PM	Break
2:00 PM – 2:45 PM	<p>PERSONAL ACCOUNTABILITY</p> <p>Before leaders can inspire accountability within their organization, they have to demonstrate it when presented with problems and challenges. The <i>See It, Own It, Act</i> model will be introduced as a framework for demonstrating personal accountability.</p>
2:45 PM – 3:00 PM	Close

### Intersession #1 (4 months)

During the intersession experience, cohort members will be assigned small group learning circles where they will be tasked to read and discuss remotely select articles and books related to leadership development. They will also have the opportunity to participate in a couple webinars that will focus on specific community college public policy issues:

- Friday, October 28 from 10:00 AM -11:00 AM**  
*The Community College Budget: Understanding the Appropriations Process, Community College Formula, and the Performance Funding Metrics.*  
 Presenter: Mike Hansen, President, Michigan Community College Association
- Thursday, November 17 from 10 – 11:00 AM (Women & Leadership Session)**  
*Leading from the Front: No Excuse Leadership Tactics for Women*

Presenter: Angie Morgan, Founder, Lead Star and author of "*Leading from the Front*" and "*Spark*."

- **Friday, December 16 from 9:00 AM -10:00 AM**

*Capital Outlay: Understanding the Process, and How to Successfully Advocate for a Project in Lansing.*

Presenter: Ryan Fink, Capital Outlay Coordinator, State of Michigan Department of Technology, Management and Budget; and Mike Hansen, President, Michigan Community College Association