

## Session #1 AGENDA

### DAY 1 – THURSDAY, SEPTEMBER 13, 2018

Michigan Community College Association Building  
222 North Chestnut, Lansing

10:00 AM – 11:00 AM INTRODUCTIONS AND DISCUSSION OF THE LEARNING JOURNEY

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11:00 AM – 12:00 PM RE-IMAGINING COMMUNITY COLLEGES FOR THE 21<sup>ST</sup> CENTURY

Timothy Nelson, President, Northwestern Michigan College

The higher-education competitive landscape is changing drastically with increasingly more urgent calls for efficiency, accountability, and effectiveness. According to President Nelson, community colleges need to do more than adapt — they need to transform and lead. This calls for a new approach, a new mentality, and the realization that we need to innovate the community college business model. President Nelson will share his vision and Northwestern Michigan College's work in redefining the institution to better meet the demands of the 21<sup>st</sup> century economy.

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12:00 PM – 1:00 PM LUNCH

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1:00 PM – 2:30 PM LEADERSHIP IS MORE THAN A NOTION

Beverly Walker-Griffea, President, Mott Community College

This presentation is designed to share thoughts about leading through unexpected, seemingly insurmountable real life situations. President Walker-Griffea will share her experience and approach for listening with intention and building trust within the college and the community at large.

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2:30 PM – 2:45 PM BREAK

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2:45 PM – 4:00 PM      INTRODUCTION TO LEADERSHIP

Angie Morgan, Founder of Lead Star

Leadership is about behavior, not about positional authority, title, or role. New York Times best-selling author Angie Morgan will share the latest research on leadership development, as well as trends in the field related to transformational leadership.

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4:00 PM      Wrap Up and Preview of 2nd Day (Dinner on Your Own)

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**DAY 2 – FRIDAY, SEPTEMBER 14, 2018**  
Michigan Community College Association Building  
222 North Chestnut, Lansing

8:00 AM – 9:30 AM      EMOTIONAL INTELLIGENCE & SELF AWARENESS

Angie Morgan

Emotional Intelligence (EQ), which is a stronger predictor of success than IQ. EQ is comprised of the following five elements: Self-Awareness, Self-Management, Motivation, Empathy, and Social Skills. This module will incorporate the DiSC Model to introduce participants to leadership development concepts, and help leaders expand their self-awareness.

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9:30 AM – 9:45 AM      Break

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9:45 AM – 10:30 AM      LEADERHIP CREDIBILITY

Angie Morgan

Leadership is about influence, which is built of the foundation of trust. Developing trust with others is a combination of demonstrating competence and character. Participants will spend time reflecting on and discussing the behaviors that make leaders credible within their roles.

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10:30 AM – 10:45 AM      Break

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10:45 AM – 12:00 PM

PERSONAL ACCOUNTABILITY

Angie Morgan

Before leaders can inspire accountability within their organization, they have to demonstrate it when presented with problems and challenges. The See It, Own It, Act model will be introduced as a framework for demonstrating personal accountability.

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12:00 PM – 12:30 PM

Lunch

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12:30 PM – 1:30 PM

INTRODUCTION TO THE INTERSESSION PROJECT

Adriana Phelan & Angie Morgan

Participants will learn about the intersession project and engage in a group activity designed to get them focused on the assigned book *Trust Edge: How Top Leaders Gain Faster Results, Deeper Relationships, and a Stronger Bottom Line* (2012) by David Horsager.

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1:30 PM – 2:30 PM

BUILDING A TEAM AND A CULTURE OF OPEN COMMUNICATION

Dr. Bill Pink, President, Grand Rapids Community College

Building positive, committed, and productive teams is critically important for community college leaders. President Pink will share his experience and approach for building great teams, and his focus on shaping Grand Rapids Community College's culture grounded on kindness, service, and responsiveness to students and community.

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2:30 PM – 3:00 PM

Close

INTERSESSION PROJECT:

Focus on Building and Maintaining Trust

Leadership cohort will be divided into small learning groups, "pods," comprised of 4-6 fellows. Your challenge is to read the book *Trust Edge* by David Horsager and connect at least twice with your group during the intersession to discuss the implications for your leadership growth and development. The group discussions will be guided by a set of questions provided by the MCCA and Lead Star.